

No. 6-20/2019-INM

Government of India

Ministry of Agriculture & Farmers Welfare

Department of Agriculture, Cooperation & Farmers Welfare

588, Krishi Bhawan, new Delhi

Dated, the 09<sup>th</sup> January, 2020

To,

1. Principal Secretary/Secretary (Agriculture), All State Governments/Union Territories,
2. The Secretary, Indian Council of Agricultural Research, Krishi Bhawan, New Delhi,
3. Chief Managing Directors of all Public Sector Undertakings,
4. Heads of all Universities/ Semi Government/ Research Institutions/ Autonomous and Statutory Organizations.

**Subject:** Filling up one post of Regional Director in the National Centre of Organic Farming (NCOF), Ghaziabad, in the pay scale of Rs.15600-39100/- with a Grade Pay of Rs.7600/- (PB-3) (revised pay scale – Level-12 of Pay Matrix) on deputation (istc) basis-reg.

Sir,

I am directed to invite applications from eligible and suitable officers for filling up one vacancy of Regional Director in the National Centre of Organic Farming (NCOF), Ghaziabad, in the pay scale of Rs.15600-39100/- with a Grade Pay of Rs.7600/- (PB-3) (revised pay scale – Level-12 of Pay Matrix) on deputation (istc) basis. Details of the post; eligibility conditions etc. are given in the **Annexure-I**. The pay of the officer selected for appointment on deputation basis will be regulated in terms of DoPT's OM No. 6/8/2009-Estt. (Pay II) dated 17.06.2010, as amended from time to time.

2. Applications of only such officers/candidates will be considered as are routed through proper channel and are accompanied by (i) bio data (in duplicate) as per proforma (**Annexure-II**), (ii) Photocopies of ACRs for the last five years attested (signed & stamped) on each page by an officer not below the rank of Under Secretary to the Government of India level, (iii) Vigilance Clearance Certificate, (iv) Integrity Certificate, (v) No Penalty Certificate or a statement giving details of major/minor penalties imposed on the officer, if any, during the last 10 years, (vi) **Certificate from the employer that particulars furnished by the officer are correct and he/she possesses educational qualifications and experience mentioned in the vacancy Circular/ Advertisement, at the end of the bio-data.**

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3. Applications of willing, suitable and eligible officers and who can be spared immediately in the event of selection may be sent to Section Officer (INM), Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, Room No. 588, F wing, Fifth Floor, Krishi Bhawan, New Delhi-110001 within a period of 60 days from the date of publication of the advertisement in the Employment News.

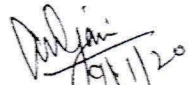
4. Advance copies of applications or those received after the prescribed closing date or not accompanied by supporting certificates/documents in support of Qualification and Experience (Ten years experience in the field of research and development of bio-fertilizer and other aspect of organic farming with experience in quality control of biofertilizers and organic fertilizers including two years administrative experience) claimed by the candidates would not be processed for determining the eligibility of the candidates for the selection and shall be liable to be rejected.

5. The candidates who apply for the post will not be allowed to withdraw their candidature subsequently.

6. The vacancy may kindly be given wide publicity in your Department/ Organization.

7. **The vacancy can be withdrawn at any time.**


Yours faithfully,

  
(Anil Jain)  
19/11/20

Under Secretary to the Government of India

Copy for necessary information to:-

- (i) All Ministries/Departments of the Government of India. It is requested that the vacancy may please be given wide publicity in their attached and subordinate offices, PSUs, Semi Government/Autonomous or Statutory Organizations under their Administrative control.
- (ii) All organizations under the Department of Agriculture, Cooperation & Farmers Welfare.
- (iii) JS(Admn.)/ JS (INM)/ DS(P)/ US(P).
- (iv) Facilitation Centre, Department of Agriculture, Cooperation & Farmers Welfare.
- (v) S.O. (E,II)/ Guard File/Spare copies/ Notice Board.
- (vi) NIC, for uploading on official website.

  
(Anil Jain)

Under Secretary to the Government of India

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**Annexure-I**

1. **Name of the post:** Regional Director, National Centre of Organic Farming, Ghaziabad
2. **Number of posts:** 1 (One)
3. **Classification of post:** General Central Service, Group 'A' Gazetted, Non-Ministerial
4. **Pay Scale:** PB-3, Rs. 15600-39100/- with Grade Pay of Rs. 7600/-, revised Level-12 of Pay Matrix.
5. **Age Limit:** The maximum age limit for appointment by deputation (including short term contract) shall be, not exceeding 56 years, as on the closing date of receipt of applications.
6. **Method of Recruitment:** By deputation (istc).
7. **Eligibility:** Officers under the Central Government or State Governments or Union Territories or Universities or recognized Research Institution or Public Sector Undertakings or Semi Government or Autonomous or Statutory Organizations possessing the following service, educational qualifications and experience, are eligible:-
  - (a) **Service:**- (i) holding analogous post on regular basis in the parent cadre or department; or (ii) with five years service in the grade rendered after appointment thereto on a regular basis in the Pay Band-3, Rs. 15600-39100, with Grade Pay of Rs. 6600 (revised Level-11 of Pay Matrix) or equivalent in the Parent Cadre or Department.
  - (b) **Educational Qualifications and experience:**-

**Essential:-**

- (i) M.Sc. in Microbiology from a recognized university or Institute; or M.Sc. in Botany with specialization in Plant Pathology or Microbiology or Mycology from a recognized University or Institute; or M.Sc. in Agriculture with specialization in Soil Sciences or Agricultural Chemistry or Agronomy or Microbiology or Plant Pathology or Horticulture or Agricultural Extension from a recognized University or Institute; and
- (ii) Possessing ten years experience in the field of research and development of bio-fertilizer and other aspect of organic farming with experience in quality control of biofertilizers and organic fertilizers including two years administrative experience.

**Desirable:-** Ph.D. in any of the subject specified in the essential qualifications above from a recognized University or Institute.

8. **Place of posting:-** NCOF, Ghaziabad or any other existing RCOF or RCOF to be set up in future.

Note-I:- The Departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation including short term contract. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note-II:- Period of deputation (including Short Term Contract) including period of deputation (including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed four years.

Note-III:- The crucial date of determining eligibility will be the last date for receipt of the applications.

Note-IV:- For the purpose of appointment on deputation basis the service rendered on a regular basis by an officer prior to 01-01-2006/the date from which the revised pay structure based on the sixth Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.

**8. Duties and responsibilities attached to the post:**

- (i) To facilitate, encourage and promote development of organic agriculture.
- (ii) To encourage production and use of organic and biological sources of nutrients like biofertilizers, organic manure, compost for sustained soil health and fertility and improving soil organic carbon and to promote production and use of biopesticides, bio-control agents etc as alternative inputs in organic farming.
- (iii) To monitor Quality control of biofertilizers and organic fertilizers, as per the requirement of FCO.

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- (iv) To develop, maintain, undertake regular efficacy testing and ensure steady supply of mother cultures of biofertilizer and other beneficial microorganisms for nutrient mobilization and plant protection to the biological input production industry.
  - (v) To organize Farmers', Extension Workers, NGOs training programmes and seminars/conferences/ workshops as per targets.
  - (vi) Validation of established indigenous practices, inputs and technologies leading to development of package of practices.
  - (vii) To monitor work of collecting data on all aspects of organic farming, manures, biofertilizers and dissemination of information through print and electronic media.
  - (viii) Publication of training literature and validated & documented indigenous practices.
  - (ix) Awareness creation through seminars/conferences/trade fairs and publicity through print and electronic media.
  - (x) To support Central and State Governments in evaluation, and monitoring of various organic agriculture schemes.
  - (xi) To act as Head of Office at respective centre.

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**Proforma for application for the post of Regional Director, National Centre of Organic Farming, Ghaziabad, Department of Agriculture, Cooperation & Farmers Welfare, on deputation (istc) basis**

**BIO DATA/CURRICULUM VITAE PROFORMA**

1. Name and Address(in Block Letters) and Contact No.	
2. Date of Birth (in Christian era)	
3.(i) Date of entry into service	
3. (ii) Date of retirement under Central/State Government Rules	
4. Educational Qualifications	
5. Whether Educational and other qualifications required for the post are satisfied.(If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)	
Qualifications/ Experience required as mentioned in the advertisement/vacancy circular	<b>Qualifications/ experience possessed by the officer</b>
<b>Essential</b>	
A) Qualification (i) M.Sc. in Microbiology from a recognized university or Institute; or M.Sc. in Botany with specialization in Plant Pathology or Microbiology or Mycology from a recognized University or Institute; or M.Sc. in Agriculture with specialization in Soil Sciences or Agricultural Chemistry or Agronomy or Microbiology or Plant Pathology or Horticulture or Agricultural Extension from a recognized University or Institute	A) Qualification
B) <b>Experience</b> :- Possessing ten years experience in the field of research and	B) Experience

development of bio-fertilizer and other aspect of organic farming with experience in quality control of biofertilizers and organic fertilizers including two years administrative experience.	
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<b>Desirable</b>	<b>Desirable</b>
A) Qualification Ph.D. in any of the subject specified in the essential qualifications above from a recognized University or Institute.	A) Qualification

**Note:-** In the case of Degree and Post Graduate Qualifications Elective/ main subjects and subsidiary subjects may be indicated **by the candidate.**

6. Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post.	
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**6.1 Note: Borrowing Departments are to provide their specific comments/ views confirming the relevant Essential Qualification/ Work experience possessed by the Candidate (as indicated in the Biodata) with reference to the post applied.**

7. Details of Employment, in chronological order. **Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.**

Office/Institution	Post held on regular basis	From	To	*Pay Band and Grade Pay/ Pay Scale/ Level in the Pay Matrix of the post held on regular basis	Nature of Duties (in detail) highlighting experience required for the post applied for

\*Important : Pay Band and Grade Pay/ Level in the Pay Matrix granted under ACP/MACP are personal to the officer and therefore, should not be mentioned . Only Pay Band and Grade Pay/ Pay scale/ Level in the Pay Matrix of the post held on regular basis to be mentioned. Details of ACP/MACP with present Pay Band and Grade Pay/ Level in the Pay Matrix where such benefits have been drawn by the Candidate, may be indicated as below;

Office/Institution	Pay, Pay Band, and Grade Pay/ Level in the Pay Matrix drawn under ACP / MACP Scheme	From	To

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8. Nature of present employment i.e. Adhoc or Temporary or Quasi-Permanent or Permanent			
9. In case the present employment is held on deputation/contract basis, please state			
a) The date of initial appointment	b) Period of appointment on deputation/ contract	c) Name of the parent office/ organization to which the applicant belongs.	d) Name of the post and Pay of the post held in substantive capacity in the parent organisation
<p><b>9.1 Note:</b> In case of Officers already on deputation, the applications of such officers should be forwarded by the parent cadre/ Department along with Cadre Clearance, Vigilance Clearance and Integrity certificate.</p> <p><b>9.2 Note:</b> Information under Column 9(c) &amp; (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/ organization but still maintaining a lien in his parent cadre/ organisation</p>			
10. If any post held on Deputation in the past by the applicant, date of return from the last deputation and other details.			
<p><b>11. Additional details about present employment:</b> Please state whether working under (indicate the name of your employer against the relevant column)</p> <p>a) Central Government b) State Government c) Autonomous Organization d) Government Undertaking e) Universities f) Others</p>			
12. Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade.			
13. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale			

14. Total emoluments per month now drawn



Level in the Pay Matrix and Basic Pay		Total Emoluments
15. In case the applicant belongs to an Organisation which is not following the Central Government Pay-scales, the latest salary slip issued by the Organisation showing the following details may be enclosed.		
Basic Pay with Scale of Pay and rate of increment	Dearness Pay/interim relief /other Allowances etc., (with break-up details)	Total Emoluments
<p><b>16.A Additional information</b>, if any, relevant to the post you applied for in support of your suitability for the post. (This among other things may provide information with regard to</p> <p>(i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the Vacancy circular/ Advertisement)</p> <p><b>(Note: Enclose a separate sheet, if the space is insufficient)</b></p>		
<p><b>16. B Achievements:</b></p> <p>The candidates are requested to indicate information with regard to;</p> <p>(i) Research publications and reports and special projects</p> <p>(ii) Awards/Scholarships/Official Appreciation</p> <p>(iii)Affiliation with the professional bodies/institutions/societies and;</p> <p>(iv) Patents registered in own name or achieved for the organization</p> <p>(v) Any research/ innovative measure involving official recognition</p> <p>vi) any other information</p> <p><b>(Note: Enclose a separate sheet if the space is insufficient)</b></p>		
<p>17. Please state whether you are applying for deputation (ISTC)/Absorption/ Re-employment Basis.</p> <p>#(Officers under Central/State Governments are only eligible for "Absorption". Candidates of non- Government Organizations are eligible only for Short Term Contract)</p> <p># (The option of 'STC' / 'Absorption'/Re-employment' are available only if the vacancy circular specially mentioned recruitment by "STC" or "Absorption" or "Re-employment").</p>		
18. Whether belongs to SC/ST		

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I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in the Curriculum Vitae duly supported by the documents in respect of Essential Qualification/ Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information/ details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/ withheld.

(Signature of the candidate)

Address \_\_\_\_\_

Date \_\_\_\_\_

**(Certificate by the Employer/ Cadre Controlling Authority)**

The information/ details provided in the above application by the applicant are true and correct as per the facts available on records. He/ she possesses the experience (Ten years experience in the field of research and development of bio-fertilizer and other aspect of organic farming with experience in quality control of biofertilizers and organic fertilizers including two years administrative experience) mentioned in the vacancy circular. If selected, he/she will be relieved immediately.

2. Also certified that:-

- (i) There is no vigilance or disciplinary case either pending or contemplated against Shri/Smt. \_\_\_\_\_.
- (ii) His/her integrity is certified.
- (iii) His/her CR Dossier in original is enclosed/ Photocopies of the ACRs for the last 5 years duly attested on each page by an officer of the rank of Under Secretary to the Govt. of India or above, are enclosed.
- (iv) No major/ minor penalty has been imposed on him/her during the last 10 years **Or** a list of major/ minor penalty imposed on him/her during the last 10 years is enclosed. (as the case may be).

Place:

Dated:

Countersigned

(Employer/ Cadre Controlling Authority with seal)